



Secondment

Investigator with Expertise in Child Forensic Interviews International Criminal Court, Office of the Prosecutor in The Hague

Switzerland is actively engaged in the fight against impunity for war crimes, crimes against humanity and genocide and is committed to an effective International Criminal Court (ICC).

The ICC is a permanent institution, which investigates and prosecutes the most serious crimes of concern to the international community: genocide, crimes against humanity, war crimes and crimes of aggression. It thereby contributes to preventing these crimes and ensuring that victims obtain justice.

Tasks

As part of the Gender and Children Unit, which guides the Office in terms of policy and practice related to gender-based crimes ("GBC") and crimes against and affecting children ("CAAC"), reporting to the Senior Coordinator for GBC / CAAC, the expert is expected to:

- Contribute to Office-wide efforts to implement the 2023 Children's Policy by developing training materials and practical tools focused on trauma-informed forensic interviews of children;
- Provide direct support to Unified Teams by conducting individual Team visits, helping to review interview plans, consulting with country experts to ensure context-specific approaches to child witnesses, and participating in missions / interviews as needed;
- Assist the Senior Coordinator for GBC / CAAC in the monitoring and evaluation of the Office's CFI-related awareness and competence.

Expected Professional Qualifications and Skills

- Minimum 7 years of experience in police investigations, with at least 4 years working specifically with children; experience in an international context is an asset;
- Training credentials or other demonstrated expertise related to current best practices and scientific knowledge regarding child forensic interviews are highly desirable.
- Have experience in operating in high-risk environments following strong security protocols.
- Ability to adapt standards to the reality of post-conflict environments;
- Ability to work effectively and constructively;
- Ability to work independently and under stressful conditions;
- Ability to keep strict standards of confidentiality and information security;
- Ability to work in a non-discriminatory manner, with respect for diversity;
- Relevant computer skills;
- Professional integrity;
- Good Knowledge of English

Other Requirements

- Good passive knowledge of two Swiss official languages.
- A valid driver's license and experience driving a vehicle with manual transmission is required;
- Physical and mental fitness to work in this context (Assignments are subject to successfully meeting the medical standards);
- Swiss nationality (Dual citizenship with country of assignment not possible).

Duty station:	The Hague
Start of assignment:	On appointment
Duration of contract:	one-year with possibility of extension for a second year
Deadline for applications:	until filled
Family:	Accompaniment by partner and children is possible

Click here to learn more about the organisation: <https://www.icc-cpi.int/>

For further information, please contact:

- Mr. Raphaël Mularoni, Coordinator for international police missions (raphael.mularoni@eda.admin.ch, +41 58 46 21725) for questions on requirements and on the selection process.

Assignment:

The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. Seconded experts receive a contract from the Federal Department of Foreign Affairs for the duration of their deployment [PVFMH](#) (D) / [OPers-PDHH](#) (F) / [OPers-PRA](#) (I).

Application:

The Swiss Expert Pool for Civilian Peacebuilding will examine the personal profiles and the job descriptions to ensure that proposed candidates meet the listed criteria. The candidates considered to be the most suitable will be short-listed and interviewed by the ICC before a final selection is made.

Please apply through the Swiss Federal Administration recruitment system <https://www.stelle.admin.ch/stelle/it/home/stellen/stellenangebot.html>

A complete application contains:

- an application letter in English;
- a CV English;
- diplomas and work certificates;
- the completed Personal History Form PEP (see: <http://bitly.ws/dTMd>)¹

¹ Swiss Expert Pool for Civilian Peacebuilding

The deployment of civilian experts within the scope of Switzerland’s policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law (www.eda.admin.ch/expertenpool).