

<p>Job title Family/community nursing care specialist</p>
<p>Reporting The Family/community nursing care officer reports to the HAP Project Manager</p>
<p>Purpose The Family/community nursing care specialist works with HAP team and partners' staff to: support updating job profiles of PHC personnel with the purpose of task shifting between physicians and nurses; support the education and professional development of family nurses in the primary healthcare sector with a specific focus on ensuring nurses are equipped with the relevant competences to provide community/home-based care service; support the design, development and provision of the master in community/family nursing.</p>
<p>Main duties and responsibilities The Family/community nursing care specialist will be responsible for:</p> <ul style="list-style-type: none"> • Coordinate and support activities related to designing new job profiles of PHC with a focus on nurses and with the purpose of task-shifting of roles and responsibilities from physicians to nurses. • Coordinating and assuring implementation of activities with the University of Medicine - Faculty of Technical Medical Science (FTMS) aiming at development and provision of Master in community/family nursing as a regular post graduate study program. This concerns: <ul style="list-style-type: none"> - Assist the development of competence-based community/family nursing Master program - Contribute to improvement of pedagogical approaches and further improve the curriculum for nurses, including a functional course assessment system - Assure teaching staff, supervisors of the clinical practice included, benefit from training in pedagogical approaches and clinical skills - Assure the clinical skills laboratory of FTMS is adequately operating and being used - Emphasize clinical skills training for family nursing master students including internships at good quality in the reality of PHCs - Advocate for and promote the integration of Family Nursing graduates into PHC system • Support the development of family medicine team capacities for chronic care model and home/community nursing • Emphasize clinical skills training for family nurses working in PHCs through introduction and implementation of new CME approaches such as peer groups, clinical audits and supportive supervision. • Assure communication and information flow across University of Medicine (FTMS), MoHSP, Ministry of Education, HAP centre and other actors involved in strengthening family medicine nursing • Guide and assure the preparation, conduct and follow-up of international expert missions relating to nursing • Oversee relevant sections of the project monitoring framework relating to nursing • Contribute to the dissemination of project findings in the area of nurse development; <p>Expected outputs:</p> <ul style="list-style-type: none"> • New job profiles of nurses within PHC teams have been redesigned and piloted in selected areas of the project interventions • Master in family nursing has been outlined and developed, including through the introduction of clinical skills training in the reality of PHCs • Training activities, new CME Tools included, focused on strengthening capacities of

family nurses working in PHC related to the chronically ill patients and elderly people and home-based care are being conducted at good quality.

- Regular communication across medical University, and MoHSP as well as relevant in-country partners has been assured
- Project implementation and expert mission in relation to nursing have been guided and organized
- Gender and governance mainstreaming is effectively implemented
- Relevant experiences have been assembled and disseminated.

Additional Tasks

To achieve the main duties above listed, the Family/community nursing care specialist is also responsible to:

- Carry out literature review on topics of relevance for task-shifting of roles and responsibilities from physicians to nurses and for home-based care;
- Follow up and keep records of studies, reports, abstracts, conference presentations and official communications related to enhancement of nurse role in the PHC relevant to HAP;
- Participate in initiatives of HAP partners related to boosting of nurse role, home-based care and advising the Project Manager on possible contributions the Project can make.
- Participate and contribute in HAP planning and reporting as well as other duties as might be required by the HAP manager

Expected skills and behaviours

Expected personal characteristics of the family/community nursing care specialist includes the ability to:

- Keep future-orientation and think strategically;
- Adopt a learning attitude and interest to acquire new technical knowledge and skills;
- Hold self-accountable for making decisions, managing resources efficiently;
- Communicate effectively, cordially and timely with members of the team and partners to deliver on their responsibilities;
- Set ambitious and challenging goals for him/herself, taking responsibility for her/his own professional development;
- Engage and motivate others in their tasks related to the Project;
- Build and maintain effective relationships, with the team, colleagues, members and external partners and donors;
- Value diversity, seeing it as a source of competitive strength;
- Have approachable and good listener attitudes;
- Develop and encourage new and innovative solutions;
- Take disciplined risks;
- Be honest and encourage openness and transparency

Deadline for application: 30th of May 2019